

**SURAT PERNYATAAN  
KEABSAHAN KARYA ILMIAH**

Yang bertanda tangan di bawah ini :

Nama : Hazriyanto, SE., M.M., Ph.D  
 NIDN : 1025077701  
 Tempat, Tanggal Lahir : Sugie, 25 Juli 1977  
 Pangkat, golongan ruang, TMT : Penata, IIIc, 1 Februari 2018  
 Jabatan, TMT : Lektor, 300, 1 Januari 2018  
 Bidang Ilmu/Mata Kuliah : Manajemen Sumber Daya Manusia  
 Jurusan/Program Studi : Manajemen  
 Unit Kerja : Program Studi Akuntansi, Sekolah Tinggi Ilmu Ekonomi Galileo

Dengan ini menyatakan bahwa Karya Ilmiah, seperti di bawah ini :

No.	Karya Ilmiah	Judul	Identitas Karya Ilmiah
1	Jurnal	Analisis Reliabilitas Kinerja Pegawai Kementerian Agama Kota Batam Dengan Rasch Model	<b>Jurnal Rekaman</b> Vol. 3 No. 1, Mei 2019 e-ISSN : 2598 – 8107 <b>Author : Hazriyanto, Hadri Selamat Hood, Said Maskur, Pauzi</b> <a href="http://ojs.jurnalrekaman.com/index.php/rekaman/article/view/9">http://ojs.jurnalrekaman.com/index.php/rekaman/article/view/9</a>
2	Jurnal	Kompetensi, Gaya Kepemimpinan, Dan Prestasi Sekolah Di SMP Negeri 20 Kota Batam	Jurnal Rekaman Vol. 2 No. 1, May 2018 e-ISSN : 2598 – 8107 <b>Author : Mu'min, Hazriyanto, Azman Hasan</b>
3	Jurnal	Konfirmatori Faktor Analisis Kepuasan Kerja Dosen	Jurnal Khazanah Ilmu Berazam Vol. 1 No.1, Juni 2018 e-ISSN : 2621 – 9441 <b>Author : Hazriyanto, Badaruddin Ibrahim</b> <a href="http://ejournal.ymbz.or.id/index.php/1/article/view/4">http://ejournal.ymbz.or.id/index.php/1/article/view/4</a>
4	Jurnal	Pengaruh Karakteristik Individu, Gaya Kepemimpinan Dan Budaya Organisasi Terhadap Kinerja Karyawan Pada Pt. Bima Buana Batam	Jurnal Khazanah Ilmu Berazam Vol. 2 No.4, Desember 2019 e-ISSN : 2621 – 9441 <b>Author : Monica Simanjuntak, Hazriyanto</b> <a href="http://ejournal.ymbz.or.id/index.php/1/article/view/127">http://ejournal.ymbz.or.id/index.php/1/article/view/127</a>
5	Jurnal	Assessment Of Lecturer Performance On Social Competencies At Ibn Sina Islamic High School	Jurnal EKSIS Vol. 14, No.1 , April 2019 e-ISSN : 2549 – 6016 DOI : <a href="https://doi.org/10.26533/eksis.v14i1.314">https://doi.org/10.26533/eksis.v14i1.314</a> <b>Author : Hazriyanto, Sri Afridola, Badaruddin Ibrahim</b> <a href="http://ejournal.stiedewantara.ac.id/index.php/001/article/view/314">http://ejournal.stiedewantara.ac.id/index.php/001/article/view/314</a>
6	Jurnal	Pengaruh Kepuasan Kerja Terhadap Kinerja Karyawan PT. Aker Solutions Batam	Jurnal Benefita Vol. 4 No. 2, Juli 2019 DOI : 10.22216/jbe.v4i2.1877 <b>Author : Abdul Hamid dan Hazriyanto</b> <a href="http://ejournal.lldikti10.id/index.php/benefita/article/view/1877">http://ejournal.lldikti10.id/index.php/benefita/article/view/1877</a>

No.	Karya Ilmiah	Judul	Identitas Karya Ilmiah
7	Jurnal	Students' Commitment, Satisfaction and Performance at Economics College Stie Galileo Batam Indonesia	Global Journal of Management and Business Research: A Administration and Management Vol, 19 No. 5 Version 1.0 Year 2019 e-ISSN : 2249 – 4588 Author: Hazriyanto, Putu Rani Susanthi, Badaruddin Ibrahim <a href="https://journalofbusiness.org/index.php/GJMJB/article/view/2741">https://journalofbusiness.org/index.php/GJMJB/article/view/2741</a>
8	Jurnal	A Descriptive Analysis Of Perceptual Social Competence Instrument Lecturer At The High School Of Islamic Ibnu Sina Batam City	Singaporean Journal of BuSineSS Economics, and managEmEnt studiEs (sJBEm) DOI: 10.12816/0048419 Vol. 6 No. 6, 2018 e-ISSN : 2301 – 3621 Author: Hazriyanto ,Badaruddin Ibrahim, Sri Afridola <a href="https://www.singaporeanjbem.com/VOL_6_(6)_SG.php">https://www.singaporeanjbem.com/VOL_6_(6)_SG.php</a>
9	Jurnal	Emotional Intelligence (IE) mong of College Student of Sultan Idris University (UPSI): One Construction and Personal Development through Tarbiyah Process	International Journal of Academic Research in Business and Social Sciences DOI : 10.6007/IJARBSS/v8-i9/4695 Vol.8, No. 9, Sept 2018 e-ISSN : 2222 - 6990 Author: Syed Sofian Syed Salim, Md Amin Md Taff & Hazriyanto <a href="http://dx.doi.org/10.6007/IJARBSS/v8-i9/4695">http://dx.doi.org/10.6007/IJARBSS/v8-i9/4695</a>
10	Jurnal	Organizational Commitment, Satisfaction and Performance of Lecturer (Model Regression by Gender of Man)	International Review of Management and Marketing DOI: <a href="https://doi.org/10.32479/irmm.7659">https://doi.org/10.32479/irmm.7659</a> Vol. 9, No. 2 Feb 2019 e-ISSN : 2146 – 4405. Author : Hazriyanto, Badaruddin Ibrahim, Frangky Silitonga <a href="http://www.econjournals.com/index.php/irmm/article/view/7659/pdf">http://www.econjournals.com/index.php/irmm/article/view/7659/pdf</a>
11	Jurnal	The Factor Analysis of Organizational Commitment, Job Satisfaction and Performance among Lecturers in Batam	Journal Of Technical Education And Training DOI: <a href="https://doi.org/10.30880/jtet.2019.11.01.19">https://doi.org/10.30880/jtet.2019.11.01.19</a> Vol. 11 No. 1, 2019 e-ISSN 2600-7932 Author: Hazriyanto, Badaruddin Ibrahim <a href="https://publisher.uthm.edu.my/ojs/index.php/JTET/article/view/3163">https://publisher.uthm.edu.my/ojs/index.php/JTET/article/view/3163</a>
12	Jurnal	The Model of Job Satisfaction and Performance of University Lecturers in Batam City with Sem Smart PLS	International Journal of Recent Technology and Engineering (IJRTE) Publish : Blue Eyes Intelligence Engineering & Sciences Publication ISSN: 2277-3878, Volume-8 Issue-2S, July 2019 Author : Hazriyanto, Indra Firdiyansyah, Badaruddin Ibrahim <a href="https://www.ijrte.org/wp-content/uploads/papers/v8i2S/B10530782S19.pdf">https://www.ijrte.org/wp-content/uploads/papers/v8i2S/B10530782S19.pdf</a>
13	Jurnal	Return On Assets, Debt To Equity Ratio, And Cash Effective Tax Rate Banking TBK Listed In The Stock Exchange Jakarta Indonesia	International ResearchAssociation for Talent Development and Excellence, Journal Of Talent Development and Excellence ISSN: 1869-2885, Vol.12 No. 2S, 2020 Author : Zara Tania Rahmadi, Diah Nurdiana, Hazriyanto <a href="http://www.iratde.com/index.php/jtde/article/view/686">http://www.iratde.com/index.php/jtde/article/view/686</a>



No.	Karya Ilmiah	Judul	Identitas Karya Ilmiah
14	Jurnal	Leadership Style, Organizational Culture Toward The Industrial Employee Performance In Batam City Indonesia	<b>International Research Association for Talent Development and Excellence, Journal Of Talent Development and Excellence</b> ISSN: 1869-2885, Vol.12 No. 2S, 2020 <b>Author : Hazriyanto , Amir Daus, Pauzi, Nasruji</b> <a href="http://www.iratde.com/index.php/jtde/article/view/688">http://www.iratde.com/index.php/jtde/article/view/688</a>
15	Jurnal	The Correlation between Students' Commitment and Performance at Sekolah Tinggi Ilmu Ekonomi Galileo Batam Indonesia	<b>International Journal of Advanced Science and Technology</b> ISSN: 2207-6360, Vol.29 No. 10S, 2020 <b>Author : Hazriyanto , Mukhlisatul Jannah , Pauzi</b> <a href="http://sersec.org/journals/index.php/IJAST/article/view/14570">http://sersec.org/journals/index.php/IJAST/article/view/14570</a>
16	Jurnal	Tuan Guru Kyai Haji Muhammad Zainuddin Abdul Madjid's Leadership in Development of Nahdlatul Wathan School in West South East Nusa (A Qualitative Study on Phenomenology)	<b>International Journal of Advanced Science and Technology</b> ISSN: 2207-6360, Vol.29 No. 10S, 2020 <b>Author : Nasruji, Rahman Hasibuan, Hazriyanto</b> <a href="http://sersec.org/journals/index.php/IJAST/article/view/14512">http://sersec.org/journals/index.php/IJAST/article/view/14512</a>
17	Jurnal	Commitment, Satisfaction, and Performance of Students at Sekolah Tinggi Ilmu Ekonomi Galileo Batam Indonesia	<b>International Journal of Psychosocial Rehabilitation</b> ISSN: 1475-7192, Vol.24 No. 03, 2020 <b>DOI: 10.37200/IJPR/V24I3/PR200913</b> <b>Author : Hazriyanto, Badarrudin Ibrahim</b> <a href="https://www.psychosocial.com/article/PR200913/11190/">https://www.psychosocial.com/article/PR200913/11190/</a>
18	Jurnal	Determination of Spiritual Motivation, Psychological Motivation, Physiological Motivation to Economic Growth through the Religious Performance of Civil Servants in the Regional Secretariat of Karimun Regency	<b>International Journal of Psychosocial Rehabilitation</b> ISSN: 1475-7192, Vol.24 No. 03, 2020 <b>DOI: 10.37200/IJPR/V24I3/PR200899</b> <b>Author : Andika Prasetya Nugraha, Chablullah Wibisono, Jogie Suaduonc, Supardi, Aludin Andi and Hazriyanto</b> <a href="https://www.psychosocial.com/article/PR200899/11162/">https://www.psychosocial.com/article/PR200899/11162/</a>
19	Jurnal	<b>Correlation on Students Commitment and Satisfaction in Sekolah Tinggi Ilmu Ekonomi Galileo Batam Indonesia</b>	<b>Universal Journal of Educational Research</b> ISSN: 2332-3213, Vol.8 No. 3A, Maret 2020 <b>DOI: 10.13189/ujer.2020.081411</b> <b>Author : Hazriyanto, Amir Daus, Badaruddin Ibrahim</b> <a href="http://www.hrpub.org/journals/jour_archive.php?id=95&amp;iid=1710">http://www.hrpub.org/journals/jour_archive.php?id=95&amp;iid=1710</a>
20	Hak Paten	<b>Statistik SPSS MACH Method</b>	Nama Paten : Buku Author : Hazriyanto

No.	Karya Ilmiah	Judul	Identitas Karya Ilmiah
21	Prosiding	The Relationship of Work Stress, Emotional Intelligence, and The Performance of Staff in the Office of the Ministry of Religion Batam City Indonesia	<b>Proceedings of the 1st EAI Sampoerna University AFBE International Conference (SU-AFBE)</b> DOI : <a href="http://dx.doi.org/10.4108/eai.6-12-2018.2286338">http://dx.doi.org/10.4108/eai.6-12-2018.2286338</a> ISBN : 978-1-63190-190-4 ISSN : 2593 – 7650 <b>Author : Hazriyanto, Indra Firdiyansyah, Syed Sofian Syed Salim</b> <a href="https://eudl.eu/proceedings/SU-AFBE/2018">https://eudl.eu/proceedings/SU-AFBE/2018</a>
22	Prosiding	Analysis Inner-Outer Model Analysis of Emotional Intelligence and Performance of Staff from the Ministry of Religion in Kota Batam, Indonesia	<b>Proceedings of the 1st EAI Sampoerna University AFBE International Conference (SU-AFBE)</b> DOI : <a href="http://dx.doi.org/10.4108/eai.6-12-2018.2286295">http://dx.doi.org/10.4108/eai.6-12-2018.2286295</a> ISBN : 978-1-63190-190-4 ISSN : 2593 – 7650 <b>Author : Mukhlisatul Jannah, Hazriyanto</b> <a href="https://eudl.eu/proceedings/SU-AFBE/2018">https://eudl.eu/proceedings/SU-AFBE/2018</a>

1. Adalah benar karya saya sendiri atau bukan plagiat hasil karya orang lain dan saya ajukan sebagai bahan penilaian penetapan angka kredit dan kenaikan jabatan ke Lektor Kepala (Kum 700)
2. Apabila dikemudian hari terbukti bahwa karya ilmiah ini bukan karya saya sendiri atau plagiat hasil karya orang lain, maka saya bersedia menerima sanksi sesuai ketentuan perundang-undangan yang berlaku.

Demikian surat pernyataan ini saya buat untuk dipergunakan sebagaimana mestinya

Batam, 20 April 2020



.em buat pernyataan,

Hazriyanto, SE., M.M., Ph.D

NIDN. 1025077701